



View From the E-Suite

Women's Professional Empowerment Symposium

Silver Spring, MD | August 22, 2019

Meet the Speakers

Breakthrough Breakfast & Charge to Action Keynotes

Erica M. Roberts

Creator, E-Suite Academy; Founder and President, X Is Possible, LLC



Erica Roberts brings over 15 years of executive and professional leadership experience within Federal government agencies and non-profit organizations. As a Training Director, Customer Experience Expert, and Employee Engagement Strategist, she has partnered with Federal government agencies, industry associations, and workforce professionals to design and deliver customized organizational development solutions to deliver tangible results to clients. She has enjoyed delivering measurable value by engaging employees to transform culture and practices within organizations.

From 2013 – 2017, Erica served as the Director of Customer Service and Program Manager for the U.S. Department of Labor (DOL). In that capacity, she led, coordinated, and monitored customer experience initiatives that cut across all organizational lines at DOL, including those related to performance management, planning and evaluation, technology integration, training and change management. Ms. Roberts has also reengineered and designed model training programs across several Federal agencies, and delivered hundreds of synchronous and asynchronous courses to benefit new executives and managers, enforcement personnel, and clerical employees. An experienced training professional, nonprofit Executive Director, and certified executive coach, Erica tailors service offerings to align with her customers' learning and communications styles.

Erica earned a Master of Business Administration and a Bachelor of Science in Management from Florida A & M University. She is a past participant of a Senior Executive Service Candidate Development Program and was approved by the U.S. Office of Personnel Management for appointment to Senior Executive Service in 2018. Erica is a certified Project Management Professional and credentialed coach (ICF-ACC). She is also a member of the National Black MBA Association (Past President), African-American Federal Executive Association, Project Management Institute, and International Coaching Federation. In her spare time, Ms. Roberts enjoys traveling and volunteering. She is an active member of Delta Sigma Theta Sorority, Incorporated – a public service organization that executes programs in support of local, national, and international causes.



Path Toward Empowerment – Breakout Tracks

Meet the Facilitators

‘Seat At the Table’ Lunch & Grow Panelists

Dethra U. Giles

Founder and CEO, ExecuPrep



Dethra U. Giles is an international speaker, executive coach, award-winning author and 2 time TEDx Speaker that delivers highly engaging and interactive presentations and workshops that take audiences on a journey of what leadership and personal development mastery can and will do for organizations.

Having worked with clients from Centers for Disease Control (CDC), the Army Corp of Engineers and the Salvation Army, to name a few, Dethra shares insightful stories of successes and failures in the trenches, then invites learners to apply these examples to their own situations. Every encounter with Dethra provides a practical roadmap for listeners to develop actionable plans for growth they can implement immediately.

As a successful businesswoman and author who has walked the talk, Dethra inspires professionals across different industries and organizations. After overcoming adversity in both her professional and personal life, Dethra brings enormous insight and energy to her every word. As a two-time TEDx Talk speaker and a top rated speaker for SHRM (Society of Human Resources Managers) she is an expert at delivering presentations that help build leaders, accountable teams and increased productivity. Dethra leads, coaches, and facilitates groups within corporations, small business, government, and non-profit organizations to achieve personal and professional performance success that translates into bottom line impact.

Sonya Smith Valentine

President, Financially Fierce, LLC



Sonya Smith-Valentine survived a devastating car accident to become a successful businesswoman. A drunk driver ran into her car on the highway at 90 mph and she lived! That accident and the year that followed (finishing law school, taking the CPA exam and the bar exam, all while in physical therapy to recover from the accident) taught her the importance of perseverance, determination, hard work, financial know-how and leadership. Sonya is now an award-winning business strategist, financial expert and attorney with over 25+ years experience in finance, negotiation, conflict resolution, strategic thinking, leadership, and professional development. She is a highly sought-after thought leader, keynote speaker, consultant and trainer providing strategies and solutions for creating financially savvy and highly productive workplaces.

Sonya is frequently quoted in major newspapers, magazines and websites including The Washington Post, Black Enterprise Magazine, Nasdaq, Bankrate and Fox Business. She is often a guest on television, radio and podcasts including NBC, Good Morning Washington and CBS. Sonya has received various honors and awards during her career. She received the Powerhouse Woman of the Year award, was named a Black Enterprise Financial All Star, and has been included on the Women in Finance – Power 100 list.



‘Seat At the Table’ Lunch & Grow Panelists

Elaine Ho

Senior Advisor for STEM Transformation at NASA



Elaine P. Ho is a senior executive in the federal government with a deep expertise in change management, organizational operations, and diversity and inclusion. Currently, she serves as a Senior Advisor in NASA’s Office of STEM Engagement, which focuses on building a diverse STEM workforce and inspiring the next generation of innovators and explorers through NASA’s platform.

Elaine began her federal career in senior roles leading transformative diversity and inclusion strategies for several large agencies, including the Department of Agriculture and the IRS. She was then tapped by the IRS Commissioner to serve as the agency’s Deputy Chief of Staff where she helped to shape and execute the strategic priorities of the IRS’ global tax operation and its 87,000-person workforce. Afterwards, Elaine served several roles in the White House, starting with her role as a Senior Policy Advisor where she strategically guided the federal government’s implementation of Michelle Obama’s Let Girls Learn initiative, that championed adolescent girls education worldwide. She remained in the White House, as the Chief of Staff of the U.S. Digital Service, an office dedicating to recruiting diverse top tech talent and then deploying teams across the federal government that would deliver better services to the American public.

Prior to her federal service career, Elaine was a practicing attorney. She specialized in employment law and workplace diversity and inclusion at Paul Hastings LLP, after serving over four years in the active duty military, as an Air Force criminal prosecutor. She continues her military service today as a Lieutenant Colonel in the Air Force Reserves where she has helped the Air Force JAG Corps with its diversity and inclusion initiatives. Elaine received her degree in civil engineering from Duke University and then earned her Juris Doctorate from the University of Florida. She later pursued an executive certificate in Diversity Strategy from Georgetown University. She lives in Falls Church, Virginia with her wonderful husband and three beautiful children.



Michele Perez

Vice President of the Department of Management and Administration, OPIC



Michele Perez joined the Overseas Private Investment Corporation (OPIC) in 2016 as Vice President of the Department of Management and Administration, where she oversees internal operational and resource management that enable OPIC to mobilize private capital, address critical development challenges, advance U.S. foreign policy and support national security priorities. With nearly 20 years of service in the federal government, she continues to explore meaningful ways to cut through bureaucracy to make government a true partner in building stronger, healthier and more equitable communities. Ms. Perez joined OPIC from the U.S. Department of Veterans Affairs (VA), where she served as Director of Administrative Operations for the Office of the Secretary. In that role, she was a key advisor and consultant to the VA Chief of Staff on matters including human resources, strategic planning and financial management. While at VA, she was also a part of the inaugural team which stood up the Veteran's Health Administration's Office of Workforce Services, responsible to oversee the agency's human capital enterprise strategies and advance the agency's goal to improve veterans' access to healthcare. Throughout her tenure with the U.S. Department of Housing and Urban Development, she partnered with public housing authorities, cities, counties and states to increase affordable housing, and enforced labor laws and the payment of prevailing wages throughout the Midwest. As a survivor of Hurricane Andrew in 1992, her most meaningful achievement includes her work supporting the Federal Emergency Management Agency's Chicago-based call center in response to Hurricane Katrina in 2006. Ms. Perez holds a B.S. from Cornell University and an M.S. in Management from the Catholic University of America. She attended the John F. Kennedy School of Government Community Builder Fellowship program at Harvard University and completed the Executive Education in Innovative Business Practices program with the Brookings Institute.



Mika J. Cross

Vice President of Employer Engagement and Strategic Initiatives, FlexJobs



Mika J. Cross is a distinguished human capital expert, transformational workplace strategist and innovator. With extensive experience designing and implementing innovative, transformational workplace solutions she has expertise in talent acquisition/management, recruitment branding strategies, next generation/future workplace forecasting, workforce skills development, performance management and employee engagement across both public and private sectors.

Currently serving as the Vice President of Employer Engagement and Strategic Initiatives at FlexJobs, Mika works with business executives across private, public and non-profit sectors to customize their talent management capabilities, establish recruitment/marketing brand strategy and develop workforce planning and flex or remote work policy strategies for attracting, recruiting, hiring and retaining top talent. Her 20+ year career in public service began with the United States Army, having served as both a commissioned officer and enlisted soldier. Mika's federal service includes mission critical assignments throughout the U.S. Intelligence Community and across Executive Branches and Departments of the Federal government. At the Department of Labor and Office of Personnel Management, she worked on precedent-setting, federal government-wide human capital policy and workplace initiatives to enhance employee engagement, performance and the successful transition of military servicemembers, military spouses and veterans into the civilian labor market. She led the Advisory Committee on Veterans Employment, Training and Employer Outreach on behalf of the Secretary of Labor.

Featured on the WJLA/ABC News Channel 7 [Government Matters](#) television show as an expert on Federal workforce issues, she is sought after for her thought leadership and expertise in recurring publications and speaking events with the Federal Employment Law Training Group, the National Active and Retired Federal Employees Association, and as a presenter at the Federal Managers Association annual National Training Seminar. Mika volunteers with numerous public/private human capital focused associations. She serves as the Senior Executives Association (SEA) Vice Government Chair for the Governance and Innovation Community of Change; is a Board member for WorldatWork's Alliance for Work/life Progress Greater Work/Life Network, and serves on the Executive Board for the Association of Federal Information Resource Management (AFFIRM) as the liaison to the Human Resources community and co-chair for Communications. Mika is the past Government Chair of the Evolving the Workforce Community of Interest (COI) for the American Council for Technology-Industry Advisory Panel (ACT-IAC). She is a visiting faculty member at the Brookings Institution, the National Press Club and has collaborated with the RAND Corporation as a reviewer for generational research publications. In 2017, Ms. Cross was recognized as a FedTech Trending 40 Star and is an awardee of other industry awards to include the GovLoop Next Gen Gov public service award. She was named a 'Work-Life Rising Star' by the WorldatWork Alliance for Work-Life Progress, and was awarded the Excellence in Telework Leadership award from the Mobile Work Exchange. Ms. Cross is the Founder of Strategy@Work, LLC., a small woman owned, service-disabled business.



CAREER TRACK

Amber Butler

Senior Director of Executive Compensation and Benefits, Flex



Amber is a leader of Executive Compensation and Benefits with 15+ years of experience that includes designing, developing, and implementing executive and outside director compensation and benefit programs for multi-billion dollar global corporations and a global human resource consulting/outsourcing firm.

She spent 11 years of her career at Aon Hewitt, a HR outsourcing/consulting firm, in Atlanta, GA where she consulted various clients across multiple industries on health and wellness benefits, retirement benefits, and compensation issues. She also managed executive compensation and benefit programs for DirecTV, a television provider, in Los Angeles, CA, and was responsible for working with the Compensation Committee of the Board and overseeing base pay, short- and long-term incentive plans, executive benefit programs and perquisites for executives and outside directors. Amber currently manages global executive compensation, equity and benefits for Flex, a sketch-to-scale manufacturing company, in San Jose, CA.

Amber is originally from Miami, FL and received her bachelor's degree in business management and MBA in finance at Florida A&M University.

Anne Bibb

Senior Director for Hilton Reservations & Customer Care



Anne Bibb is currently the Senior Director for Hilton Reservations & Customer Care. Anne has over twenty years' experience in customer service, demonstrating strength in building high performing teams to drive operational excellence and consistency. She relies on strong communication as the core of the business strengthening client relationships, and drive results. Anne has held a variety of management roles including operations, client services, contract management, WFM,

training and recruiting. Anne was previously with Harvey Hotels, Wilson World Hotels, Holiday Inn Hotels, MCI/WorldCom, EDS, Alpine Access, Sykes and Sutherland.

A passionate advocate for remote work, employee engagement and leadership, she has been a speaker and featured attendee at webinars and conferences such as Remote Work Summit, University of Utah, AgileWorks, Running Remote, NASWA and more. Anne is a member of the National Association for Professional Women and an Advisory Board Member of Intenth Management Group, as well as two youth advocacy groups. She also is a member of several leadership organizations and takes every opportunity to mentor up-and-coming management talent.

Anne lives in Texas with her husband, adult high-functioning autistic daughter, several seriously spoiled dogs and always keeps a room for her active duty Marine son when he comes home.



Dr. Christina Frye **Creator, Founder and President of Frye Consulting Group**



The Founder and President of Frye Consulting Group, a SBA Hubzone certified women owned business, Dr. Frye has 20 years of experience working in the human services industry. The global consulting firm assists clients, both national and international, with multiple lines of business services. Dr. Frye is the creator of Engagement Finder 2.0, a life balance and performance curriculum that helps executives become more effective leaders, balance their work and family lives, and have a greater impact on their organizations. Dr. Frye finds it very rewarding to be able to help others reach their goals and achieve success. Dr. Frye is committed to humanitarian work for two nonprofits, including the Mildred Taliaferro Foundation, for lupus awareness and raising funds for a cure, and Open Wings Sanctuary, for women with children in domestic violence relationships and homelessness worldwide.

Among other degrees, Dr. Frye earned a Doctor of Philosophy, Capella University School of Public Service Leadership, Human Services with specialization in Management; a Master of Business Administration, University of Maryland University College; and a Master of Education with specialization in Educational Leadership, from Concordia University-Portland.

Danisha N. Martin **Executive Search Consultant, Nonprofit HR**



Danisha N. Martin is a rising star in the talent acquisition and HR consulting space. As an executive recruiter with Nonprofit HR, an African-American, woman-owned human resource consulting firm located in Washington, DC, Danisha provides retained executive search services to nonprofit boards of directors and chief executive officers looking for executive-level talent.

Danisha brings over 15 years of combined professional experience including talent acquisition, human resources, sales, and entrepreneurship across the Fortune 500, private, and nonprofit sectors. She is gifted in assessing talent, adept in relationship building, and known in the marketplace for her professionalism and creative strategic approach. Committed to providing relevant content to the business community, Danisha developed and hosted an online interview series devoted to the impact of diversity and inclusion in the workplace. She also co-designed and facilitated live seminars geared toward the needs of executive-level human resource professionals in career transition. Among her acclaimed client roster are Johns Hopkins University, National Academy of Sciences, HSC Health Care System, Amtrak and The Wills Group. Her previous employers include local recruitment firms, CitiFinancial, Pepsi Bottling Group, and Pfizer Pharmaceuticals. She earned both a Bachelor of Science and Master of Business Administration degree from Florida A&M University.

When Danisha is not driving engaging and career-changing conversations with the nation's advanced talent, she is spending time with her family at their DC home, volunteering her time to serve her community, or doing quadruple spins on a nearby salsa dance floor.



Dr. Patrina Clark **President and Founder, Pivotal Practices Consulting (Pivotal)**



Dr. Patrina M. Clark is a dynamic facilitator and speaker, a trusted government consulting advisor on a broad range of human and organizational performance challenges, and an expert in public sector leader development.

Before launching Pivotal, Dr. Clark served with distinction for 25 years in five federal agencies. Dr. Clark's last federal position was Chief Human Capital Officer for the U.S. Government Accountability Office. A career member of the Senior Executive Service, Dr. Clark received numerous awards and commendations during her government career, including the Navy's Meritorious Civilian Service Medal and a Hammer Award from the Partnership for Reinventing Government. Since moving to the private sector, Dr. Clark has continued to receive recognition and accolades for her exemplary professionalism.

Active in the federal community, Dr. Clark is the President of Executive Women in Government (EWG), Vice Chair of the Senior Executives Association (SEA) Professional Development League, and Vice Chancellor of the African American Federal Executives Association (AAFEA). Dr. Clark is a contributing author to the ATD Public Manager Journal. Dr. Clark also served as a Presidential Rank Award Board Member for the U.S. Office of Personnel Management (OPM) in 2014 and 2016.

Dr. Clark earned her doctorate in Human and Organizational Learning at The George Washington University, where her dissertation explored the social identity and self-efficacy of female law enforcement leaders. She has also completed graduate studies and programs at Harvard, Cornell, Georgetown, and the University of Maryland. Dr. Clark is an alumnus of the Goldman Sachs 10,000 Small Businesses (10KSB) and U.S. Small Business Administration (SBA) Emerging Leaders programs. Other professional affiliations and certifications include: Human Capital Institute Human Capital Strategist; HR Certification Institute Senior Professional in Human Resources; SHRM Senior Certified Professional; and Neuro Leadership Group Results Associate Certified Coach.

Tyra Dent Smith **Executive Director, African American Federal Executive Association**



Tyra Dent Smith serves as the Executive Director of the African American Federal Executive Association (AAFEA). In this capacity, Ms. Smith serves as the Chief Staff Officer, with overall responsibility for the implementation of AAFEA's five strategic priorities and goals. Ms. Smith provides direct oversight for the management, operations, and implementation of AAFEA and its programs.

Ms. Smith retired from the Senior Executive Service (SES) as the Deputy Chief Human Capital Officer (DCHO), Department of Commerce (DOC), Office of Human Resources Management (OHRM) with over 40 years of service. As DCHO Ms. Smith was responsible for the development of human capital strategies, human resource (HR) policies and programs covering the operating units and offices of the Department, assuring integration with all other functions of administration. Prior to serving as the DOC DCHO, Ms. Smith served as HR Division Chief at the US Census Bureau. This responsibility included consultation on special HR efforts related to the management of census programs and research and development of policy guidance for recruiting and



hiring approximately one million temporary employees nationwide to conduct the 2010 decennial census. Ms. Smith began her professional leadership journey with an appointment as a Presidential Management Intern, at the U.S. Department of Treasury. Subsequently, Ms. Smith joined the National Oceanic and Atmospheric Administration (NOAA) as Program Manager for the Next Generation Weather Radar program

Ms. Smith is a graduate of Hampton (Institute) University and Howard University.



ENTREPRENEUR TRACK

Session: Financial Considerations for the Entrepreneurial Woman

Gail Louis

Relationship Manager at PNC Financial Services Group, Washington DC



Gail M. Louis is a Relationship Manager at PNC Financial Services Group in Washington, DC. She manages a portfolio of small business clients, including legal, nonprofit, financial, healthcare, government contracting and other professional services. She is a PNC Certified Women's Business Advocate and serves as an advisor to Women Owned Businesses. Gail is President of the Greater Washington Chapter of PNC's Women Connect EBRG.

Prior to joining PNC, Mrs. Louis served as Vice President/DC Community Manager of Congressional Bank, Vice President for Retail Operations at Urban Trust Bank, and Assistant Vice President at Wachovia. She also boasts mortgage banking experience, having served as Regional Manager of Countrywide Credit Industries House America, then as a National Account Executive for GMAC Mortgage, prior to joining Wachovia.

Melissa Reaktenwalt

Founder and Lead Advisor with EViE Financial



Melissa is the Founder and Lead Advisor with EViE Financial, a full-service financial planning and wealth management firm serving clients with a focus on instilling independence and empowerment. For the past 15 years, she has offered expert and actionable advice to clients on topics from retirement readiness and personal financial management, to entrepreneurship and wealth building. Melissa also has an extensive history of providing sound, thoughtful education on financial and business ownership topics, delivered through wellness courses and workshops presented to individuals working through various stages of life. Her passion for financial wellness marries with her formal education and real-world experience to help clients manage their money in a realistic, efficient way.



Martha Jimenez

Senior Business Counselor at MWBC in Montgomery County



Martha P. Jimenez is the Senior Business Counselor at MWBC in Montgomery. A Colombian native with over 20 years of experience in business administration, 14 of them into the corporate level and seven years as an International Business Consultant for various companies in Latin America, she is fluent in English and Spanish. Martha holds a BA in Business Administration and is currently pursuing an MBA with a concentration in management.

Her priority is to focus on her client's needs and provide innovative ideas that will help them become successful entrepreneurs. She has a special interest in small business as it allows entrepreneurs to pursue their passions and conquer professional challenges that will lead to success. Throughout her career, Martha has built a reputation for developing business strategies and new channels for business development.

Session: Boosyness – When Your Business Is Your Boo

Dr. Soyini Richards

Business Psychologist & Professor



Dr. Soyini Richards is a business psychologist. Since the late 90s, Soyini has worked in higher education as both a professor and an administrator. She has taught psychology and business courses at Spelman College, Georgetown University, the University of the District of Columbia, and other higher education institutions. Dr. Richards offers an array of consulting services to corporations, small businesses, local and federal government agencies, as well as provide one-on-one services to individuals. Her consulting services and executive coaching services offer comprehensive solutions from fostering necessary mental skills to enhancing business strategies. Soyini also teaches, talks to live audiences and coaches people of all ages. Dr. Richards has noteworthy success helping students, leadership and women navigate through their professional journey. Her research interest and particular area of specialty is supporting women through the unique challenges associated with the female work experience. In addition, Dr. Richards has helped African American women navigate through the dual challenges of gender and racial discrimination. She is known to inspire, motivate and transform lives. Dr. Richards is a member of several professional organizations as Association of Black Psychologist (ABPsi) and Society for Industrial and Organizational Psychology (SIOP). Her practice is reaching international clientele through her private virtual sessions. As a business psychologist, Soyini Richards exercises her passion for psychology and business.



Session: Taming the Marketing Monster

Dr. Afi Harrington

Director of Government Contracts and Procurement Services



Dr. Afi Harrington is an accomplished small business advisor, entrepreneur, coach, and speaker. She is the Director of Government Contracts and Procurement Services at the DC Small Business Development Center at Howard University. She assists DCSBDC clients in navigating government procurement processes, identifying applicable government contracting and certification vehicles, and other related counseling, training and support service activities leading to small business capacity building.

Dr. Harrington co-founded an analytical consulting company which she helped grow to a seven-figure business primarily in government contracting. She served as a Managing Partner with responsibilities including strategic planning, business development, project and customer relationship management, and internal business operations. She also founded AKEA Consulting which provides small business advisory services and individual and group coaching to empower individuals and organizations with the tools and support they need to reach new levels of success.

Dr. Harrington holds a BS in Mathematics from Spelman College and a MOR and PhD in Operations Research from North Carolina State University. She is a Certified Adviser for the Independent Business Alliance (IBA), an Accredited Member of the Association of Accredited Small Business Consultants, a Martha Beck trained life coach, and a YB12 corporate coach.

Wendy N. Ross

Sports Marketing and Brand Management Executive with a “Consumer First” Mindset



Wendy Ross has twenty years’ experience in the Sports & Entertainment, Financial Services, Consumer Packaged Goods, and Consulting industries.

A passionate brand builder, Wendy has successfully led countless strategic product/campaign launches, go-to-market, and Customer acquisition/engagement/loyalty strategies for leading companies including the Women’s Tennis Association (WTA), the 2016 NBA World Champion Cleveland Cavaliers, American Express, Kraft Foods, and Procter & Gamble. Inspired to spread her wings, Ms. Ross is creating her own marketing, branding, and strategic consultancy and looks forward to delivering the same track record of success she’s brought to the organizations for whom she’s worked, to future clients.

Wendy earned a B.S. degree from Morgan State University and an MBA from The University of Michigan. She enjoys spending time with family and friends, traveling the world, and playing sports (although a collegiate volleyball/basketball student-athlete, tennis is now her go-to sport!). She also



dedicates time mentoring young people interested in sports/business careers, volunteering on local tennis courts, giving back to her alma maters, and participating in Delta Sigma Theta, Sorority, Inc. activities.

A die-hard Cleveland sports fan, Wendy was born and raised in Cleveland Heights, Ohio.

Session: Leveraging Business Tools

Tina Eskridge

Senior Director of Cloud for All, Microsoft



Tina Eskridge is the Senior Director of Cloud for All at Microsoft. In this role, she is responsible for driving all aspects of diversity & inclusion strategy and inclusion marketing across Microsoft's cloud products and platforms. Tina has more than 15 years of strategic management experience across multiple industries including retail, financial services, software, consumer goods, and education. Tina most recently served as Senior Director of Retail Channel Operations across North and Latin America at Microsoft, where she maintained responsibility for all aspects of strategic channel engagement, supporting device operations and planning for some of the world's top retailers such as Amazon, Best Buy, Walmart, Target, Gamestop, and Costco among others. She is an active angel investor, member of the community and champion for diversity. Tina is a member of Pipeline Angels, as well as a graduate of Syracuse University and Howard University, where she earned her MBA. She currently resides in Seattle.

Stefanie B. Lomax

CEO/HR Strategist of HRPro4You, LLC



Stefanie B. Lomax is the CEO/HR Strategist of HRPro4You, LLC – an HR consulting firm dedicated to helping small businesses EmbraceHR® by developing sound, legal and sustainable HR infrastructures. As a dual certified HR professional with 20 years of experience and a Master's Degree in Human Resources, Stefanie's education and professional experience have afforded her the opportunity to develop into a subject matter expert who knows the challenges organizations face as it relates to understanding, managing and complying with human resources. She has worked in a variety of industries, not only developing HR infrastructures, but serving as a partner to the C-Suite and business owners, explaining HR risks, compliance, and requirements while also ensuring the business' mission, vision and core values are at the heart of all HR practices.

Stefanie is a proud wife, daughter and mother, as well as an Adjunct Professor, a featured guest on online radio, social media blogs, television and other media and publication outlets, providing sound, expert HR advice. She is viewed as a trusted advisor to her clients, a resource to her peers, and understands the high level, strategic nature of HR with the ability to deliver a customized, personal touch to every client engagement.